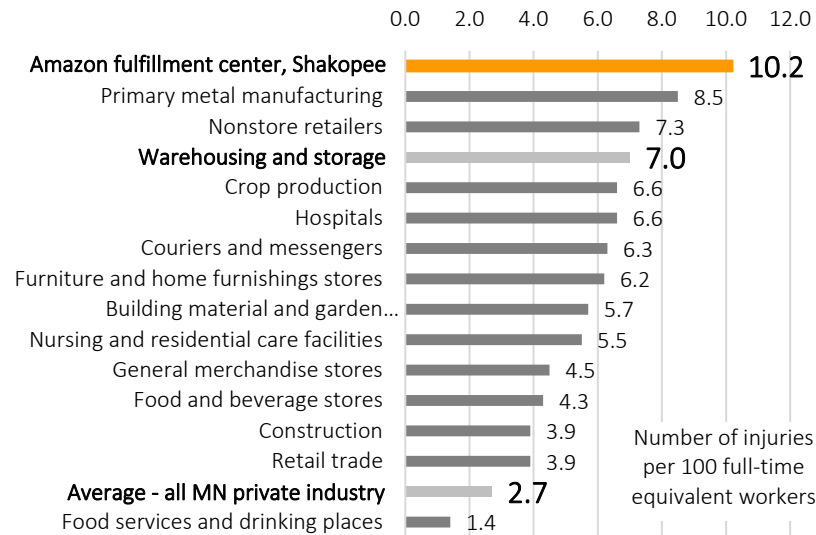


# War Bixin Cusub: Amazon Waxay ku Dhacday inay Sugto Nabad Galyadda Shaqadda, Ama ay Bixiso shaqo joogto ah iyo Mushahar ku filan qoysaska Shaqaalaha MN

In 2020, no Minnesota industry had an injury rate that was as high as the rate at the Shakopee Amazon warehouse.



**Faa'iddada Amazon** Waxay gaadhay **\$21.3 billion** sanadkii 2020. **Laakiin dhib intee la'eg ayay faa'iddeen shaqaaluhu intay Amazon koreysay oo ay faa'iddaysay? [Qiimeyn](#)** lagu sameeyay Amazon oo ay hir galisay haayadda (Minnesota's experience) ayaa soo saartay in xarunta laga shaqeeyo inay dhibaatooyin aad u xun xun ku keentay shaqaalaha iyo bulshadda guud:

- **Go'aamadda maamulka Amazon ee xowliga shaqada waxay keentay dhaawacyo badan.** Shaqaalaha xarunta ku taala Shakopee, Minnesota, Fulfillment Center, MSP1, saqaalkii shaqaalaba mid ayay soo gadhaa dhaawacyo aad u culculus, sanadkiiba mar. <sup>1</sup> Tanni waxay labo jibaar ka sareysaa inta dhaawacu soo gaadho shaqaalaha weyarhawsa ee gobalka MN oo dhan. Sidoo waxay ka sareysaa afar jibaar xarumaha kale ee khaaska loo leeyahay ee MN kuyaal. **Sanakii 2020kii xarun shaqaale oo MN ku taala oo dhaawaca badnayd Amazon Shalopee Fulfillment center ma jirto.**
- **Mushaharka Amazon ay bixiso way ka yartahay kuwa ay bixiyaan weyarhawsiyada kale ee Minnesota.** Isku celcelis shaqaalaha weyarhawsku wuxuu mushaharkiisu korshay 14% (sicir barbarka ka dib) ilaa intii ay Amazon furtay xarunteeda ku taala Shakopee 2015kii.
- **Shaqaalaha midabkoodu yahay madowga iyo kuwa ka yemi Bariga-Africa way ka musharah yaryehiin kuwa cadcad.** Xarunta shaqada ee ku taala Shakopee, sadexdii shaqaalaba mid ayaa madow ah, oo ay kujiraan kuwo badan oo soogalootiga Bariga-African ah. Qeyaastiiba 37% ka yar weeyaan mushaharka bisha ah qofka madow marka la barbar dhigo ka cad ee ka shaqeeya weyarhawska .

## Recommendations for responses to Amazon's harm to Minnesota



**PUBLIC HEARINGS**

Convene public hearings on Amazon's presence in Minnesota.



**WALL-TO-WALL INVESTIGATION**

Launch wall-to-wall MNOSHA investigation of Amazon facilities



**TRANSPARENT WORK-PACE STANDARDS**

Ban "Time Off Task," mandate breaks, and set reasonable and transparent work-pace standards in the warehouse industry.

- **Shaqooyinku ma'aha kuwa raaga ama joogto ah.** Xarunta Amazon ee Shakopee shaqaaluhu ku'maba raagaan, meesha ay xarumaha kale weyarhawsyadu shaqaaluhu joogaan mudo. Shaqaalaha ama waa la eryaa ama ayagaa uga taga tayo xumo darteed. Waxaa intaa sii dheer in aan shaqaaluhu si rasmi ah aan loo qaadan, waxaa la soo maraa hayado (staffing Agency) ah oo mudo gaaban ku shaqo qeynaya.

### Sharci Dajinta iyo Xeer'ilaalinta Minnesota Waa inay Talaabo qaadaan!

Siraakiisha loo doortay Minnesota waa inay talaabo qadaan oo ay xal ka soo saran dhibaatooyinka ay ku hayso Amazon bulshadda, sida ay sameeyeen gobalada kale ee dalk. Tu'saale: Gobalka Washington State wuxuu dhawaan ganaaxay Amazon, markii ay sugi wayday nabad galyadda shaqaalaheeda, iyo markii la cadeeyay dhaawaca uu keeno TOT "Time Off Task" oo ay Amazon u isticmaasho joogto. California waxay sharci badbaadiya shaqaalaha ka soo saartay habka loo qaato bareega iyo marka musqusha la aadayo.

Bilow, Saraakiisha Minnesota waxay u baahan yehiin inay sameeyaan:

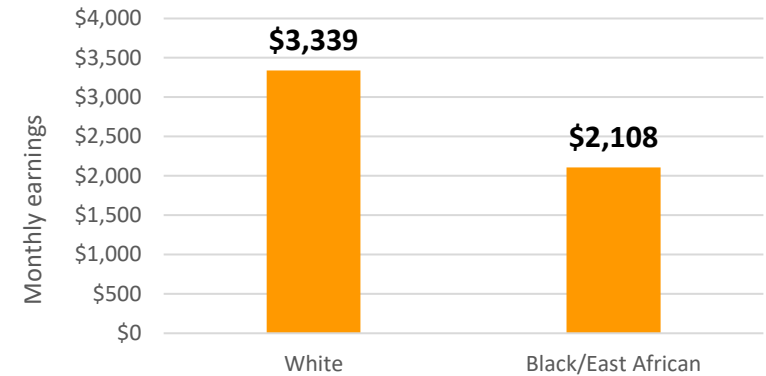
1. **Maxkamad bulsho** eegaysa habka ay Amazon uga shaqeyso Minnesota gudaheeda.
2. **Hir'galiso baa'dhibaan talaabo'taalbo ah** oo ay ku eegayso caafimaad iyo nabad galyadda xarunta Amazon.
3. **Baa'dhibaan ku sameyso cadaalad darada iyo takoorka** ee ka dhex dhaca xarumaha Amazon ee Minnesota ku yaala.
4. **Iney Badasho shuruucda iyo habka loo qaato bareega iyo sida loo fuliyo sharciga u yaala sharqada** si cadna loogu sheego shaqaalaha.
5. **Iney la badalo sharciga habka ay u ilaaliso dadka ama ay u ciqaabto** oo ay ka mid tahay "Time Off Task."
6. **Iney badasho sharciga oo ay Amazon qaadato masuulka shaqaalaheeda ee gacanta ku hayso**, xitaa haddii ay iyaga toos ugu shaqeyn oo aaney wali si rasmi ah uqaadan shaqalaha.

### Ka qeyb qaado!

Ka mid noqo shaqaalaha kale ee isbadalka macaquul ka dhigaya. Fadlan la soo xidhiidh

Awood Center at 612-644-1717 or [www.awoodcenter.org/join](http://www.awoodcenter.org/join)

### Black and East African workers in Scott County warehouses (almost all Amazon) make just 63 percent of what white workers make in a month



### Workers at Amazon warehouses in Minnesota...



2x

...are more than **twice as likely** to get injured as workers at non-Amazon Minnesota warehouses



4x

...are more than **4 times as likely** to get injured as the average private industry worker in Minnesota



1 in 9

...have a **one in 9 chance** of being injured in a year

<sup>1</sup> For references on all figures cited in this fact sheet, please see the National Employment Law Project's full report at: <https://www.nelp.org/publication/injuries-dead-end-jobs-and-racial-inequity-in-amazons-minnesota-operations/>