NELP worked to shift narratives, demand just policies, and expand rights related to:

- raising the minimum wage and fighting wage preemption
- combating wage theft and forced arbitration laws
- expanding unemployment benefits
- protecting whistleblowers
- securing rights, benefits, and protections for gig and contract workers
- advancing fair chance licensing
- ensuring worker health and safety protections and a just COVID-19 response.
Provided support on COVID-19 health and safety laws and protections to dozens of allies, leading to policy changes in nine states where workers, including those in agriculture, meatpacking, warehouse, and retail, were exposed to dangers without safeguards.

Worked with partners in more than 35 states to ensure that $300 billion in federal dollars gets to unemployed workers.


Amicus briefs supported wins for workers wrongly classified as independent contractors: Matter of Vega and Lowman v. Unemployment Board of Review established that workers for Postmates and Uber in NY and PA, respectively, are entitled to unemployment benefits as employees.

Supported passage of historic legislation in California, AB5, which ensures more workers will be considered employees—not independent contractors—with full rights.

Helped secure a $15 minimum wage in states such as Connecticut, Illinois, Maryland, and New Jersey, and overtime pay in six states.


**REVENUE**

<table>
<thead>
<tr>
<th>Grants</th>
<th>Individual &amp; Organization Donations</th>
<th>Other Income (including fees for service, special events, cy pres, investment income)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7,594,017</td>
<td>$1,836,050</td>
<td>$2,031,753</td>
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