

**To: Interested Parties**  
**From: National Employment Law Project**  
**Date: March 21, 2019**  
**Re: Opinion poll results on Trump Administration's overtime proposal**

In [recent polling conducted by Hart Research Associates](#) in competitive Congressional districts (those won by Democrats in 2018 by a margin of 15 points or less), voters expressed overwhelming support for Obama-era overtime regulations as opposed to the Trump Labor Department's proposal.

By a margin of 76-16, respondents favor guaranteeing overtime pay to workers earning up to \$47,000 a year over the Trump Administration proposal to guarantee it only to those earning up to \$35,000. In these same districts, independent voters favor the Obama overtime proposal over the Trump proposal by a 71-15 margin, Republican voters by a 65-27, and Democratic voters by an 89-7 margin. The poll surveyed 800 likely voters and was fielded on March 14-17, 2019. The full text of the survey question on overtime is immediately below:

*Under a regulation that was due to take effect in 2017, salaried workers who make around \$47,000 a year or less would be eligible to receive overtime pay when they work more than 40 hours in a week. The Trump administration blocked this regulation and has proposed changing the law so that only salaried workers making \$35,000 or less receive overtime pay. In your opinion, should salaried workers who make between \$35,000 and around \$47,000 a year be eligible to receive overtime pay, or not?*

Yes, should be eligible--feel strongly .....	63
Yes, should be eligible--do not feel strongly .....	13
No, should not be eligible--do not feel strongly .....	5
No, should not be eligible--feel strongly .....	11
Not sure .....	8
<b>Total Should Be Eligible</b>	<b>76</b>
<b>Total Should Not Be Eligible</b>	<b>16</b>

A breakdown of survey results along demographic lines follows:

Salaried workers eligible to receive overtime pay					
	Should be eligible	Should not be eligible		Should be eligible	Should not be eligible
<b>Total</b>	76%	16%	<b>Party ID</b>		
<b>Gender</b>			Democrat	89%	7%
Male	75%	19%	Independent	72%	15%
Female	77%	14%	Republican	65%	27%
<b>Age</b>			<b>Ideology</b>		
18-34	78%	14%	Liberal	92%	4%
35-49	74%	20%	Moderate	80%	16%
50-64	78%	16%	Conservative	65%	26%
65 and older	75%	15%	<b>2016 Vote</b>		
<b>Education</b>			Clinton	91%	5%
High School or Less	77%	16%	Trump	67%	26%
Some College	76%	17%	<b>Region</b>		
College Graduates	76%	16%	Northeast	73%	18%
<b>Income (Age 18-64)</b>			South	76%	14%
Under \$50,000	81%	16%	Midwest	75%	18%
\$50,000 - \$100,000	78%	16%	West	78%	15%
Over \$100,000	74%	20%			