Findings from a national survey of workers on pandemic effects in the late fall of 2020 underscore the critical importance of demands workers have been making to put this country on a path towards a Just Recovery.

A significant share of all workers, and a larger share of working Black and Indigenous people and other people of color, say that fear of employer retaliation would prevent them from refusing unsafe work.

A sizable share of all workers, and an especially large share of working Black women and Latinas have been forced to give up paid work due to family caregiving needs during the pandemic.

Independent contractors and workers employed by temporary help and staffing agencies are more likely than their direct-hire-employee counterparts to report pandemic impacts.

A substantial share of all workers have had a claim for Unemployment Insurance, Pandemic Unemployment Assistance, or Pandemic Emergency Unemployment Compensation denied, and Black and Latinx workers are especially likely to have been denied unemployment supports.

See the full Just Recovery Survey report at bit.ly/justrecoverysurvey

See more of NELP’s policy recommendations at nelp.org/justrecoverypolicies

NELP’s policy recommendations for a JustRecovery would provide immediate relief and bold structural change to advance racial, gender, and economic justice:

01 Pass the Protecting the Right to Organize Act to expand organizing rights and protections
02 Pass the Raise the Wage Act to establish a federal $15 hourly minimum wage, eliminating exemptions for tipped and young workers, and workers with disabilities
03 Establish just-cause termination protections and strengthen existing whistleblower and anti-retaliation laws
04 Establish federal enforceable COVID-19 health and safety standards for all workplaces
05 Ensure, via strong federal mandates and policies, other unemployment insurance benefits to all workers, including those refusing unsafe work

$300B+

NELP mourns those we’ve lost, and we recommit to our mission to ensure that all who work in our nation or aspire to do so will achieve and sustain economic security, opportunity, and prosperity through their labor.

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