

IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF ILLINOIS

THERESA RIFFEY, et al.,

Plaintiffs,

v.

No.: 10-cv-02477

GOVERNOR BRUCE RAUNER,  
in his official capacity as Governor of  
the State of Illinois; and SEIU  
HEALTHCARE ILLINOIS & INDIANA,

Judge: Honorable Manish S. Shah

Defendants.

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DECLARATION OF MAURICE TATUM

MAURICE TATUM hereby declares as follows:

1. I am a home care worker in the State of Illinois' Home Services Program. I am 41 years old and live in Chicago, Illinois.
2. I have been working in the Home Services Program since about 2011. I have provided care for the same consumer for almost four years. I act as his hands and feet to help him do what needs doing. I am happy that I can assist him.
3. When I began working in the Home Services Program, the State automatically deducted fair-share fees from my wages to support my union representative, SEIU Healthcare Illinois & Indiana ("Union"). I had no objection to providing financial support for the Union. I am fine with them taking a little change out of my paycheck for them to do the footwork that makes things happen for us. I believe that a strong union representative is necessary if home care workers are to be treated with the dignity and respect that we deserve. I see the Union rallying and representing workers like me. I want to do anything I can to help the Union. I believe that all

home care workers should pay their fair share to support the Union because all home care workers benefit from the Union's activities.

4. Our current Union contract provides for pay of \$13/hour for home care workers and for the State to pay into a health benefits fund and for training. I do not believe that home care workers would have achieved this without a strong Union or that we will be able to continue to improve the status of home care workers without a strong Union.

5. When I first started working in the Home Services Program I was not familiar with everything our Union does and with the importance of becoming a Union member. When I was first hired, I used to think that they shouldn't be allowed to take out money from my wages if I wasn't a member. However, I see them working for workers like me, rallying downtown and going to D.C. and fighting for us and that gave me a different perspective. I now believe that it's worth it to pay my dues to the Union, so that the Union can continue to push and make our wages and benefits better. I signed a membership card around December of 2013 and have remained a Union member ever since.

6. I do not support the Harris v. Quinn lawsuit or the goal of the National Right to Work Legal Defense Fund to weaken our Union.

I declare under penalty of perjury under the laws of the United States that the foregoing is true and correct.

Executed this 28 day of Sepeber 2015.

septeber

Maurice Tatum

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