

IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ILLINOIS

THERESA RIFFEY, et al.,

Plaintiffs,

v.

No.: 10-cv-02477

GOVERNOR BRUCE RAUNER,
in his official capacity as Governor of
the State of Illinois; and SEIU
HEALTHCARE ILLINOIS & INDIANA,

Judge: Honorable Manish S. Shah

Defendants.

DECLARATION OF HARRIETT SCOTT

Harriett Scott hereby declares as follows:

1. I am a home care worker in the State of Illinois' Home Services Program. I am 60 years old and live in Chicago, Illinois.
2. I have been working in the Home Services Program since about 2009.
3. When I began working in the Home Services Program, the State automatically deducted fair-share fees from my wages to support my union representative, SEIU Healthcare Illinois & Indiana ("Union"). I had no objection to providing financial support for the Union. I believe that a strong union representative is necessary if home care workers are to be treated with the dignity and respect that we deserve. I believe that all home care workers should pay their fair share to support the Union because all home care workers benefit from the Union's activities. I believe that Union dues benefit all members and non-members in the long run because the Union supports workers in cases of emergency and need like no other entity or institution does.


4. Our current Union contract provides for pay of \$13/hour for home care workers and for the State to pay into a health benefits fund and for training. I do not believe that home care workers would have achieved this without a strong Union or that we will be able to continue to improve the status of home care workers without a strong Union. I think that the Union is necessary because the Union knows what our rights as workers. The Union is more literate in legal processes and rights than we as workers are, so the Union helps speak for us as workers and protect our rights we sometimes do not know we can demand.

5. When I first started working in the Home Services Program I was not familiar with everything our Union does and with the importance of becoming a Union member. I met with a woman, whose name I remember as Gwynn, who explained to me the nature and importance of the Union. Gwynn was very supportive and diligent in explaining how my dues were used and provided encouragement and solidarity in the fight for workers rights. After I learned more about the Union, I decided to join the Union as a member in about 2010 and have remained a Union member.

6. I do not support the Harris v. Quinn lawsuit or the goal of the National Right to Work Legal Defense Fund to weaken our Union. In the event that something should happen to a worker like myself, for example, when a worker faces harassment at work, the Union is all we have to stand with us. I believe that the Union also benefits our clients because we provide much better and consistent at-home care than our clients could receive otherwise. Our clients deserve the quality of care we can provide, so we all depend upon the Union to protect workers and promote this high quality of health care and child care. I believe we have to stand together and fight the fight to protect our Union.

I declare under penalty of perjury under the laws of the United States that the foregoing is true and correct.

Executed this 30 day of Sept 2015.



Harriett Scott