

IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ILLINOIS

THERESA RIFFEY, et al.,

Plaintiffs,

v.

No.: 10-cv-02477

GOVERNOR BRUCE RAUNER,
in his official capacity as Governor of
the State of Illinois; and SEIU
HEALTHCARE ILLINOIS & INDIANA,

Judge: Honorable Manish S. Shah

Defendants.

DECLARATION OF LOVIE JONES

Lovie Jones hereby declares as follows:

1. I worked as a home care worker in the State of Illinois' Home Services Program from about 2007 to 2010. I am 63 years old and live in Maywood, Illinois.

2. When I began working in the Home Services Program, the State automatically deducted fair-share fees from my wages to support my union representative, SEIU Healthcare Illinois & Indiana ("Union"). I had no objection to providing financial support for the Union, because before I was a home care worker, I was a CNA in a nursing home and member of SEIU Local 1. I believe that a strong union representative is necessary if home care workers are to be treated with the dignity and respect that we deserve.

3. If it weren't for the Union I would not be able to afford health insurance or medicine. I've also been able to get life insurance, and dental insurance through the Union. I've also been able to get discounts at different stores because I'm in the Union. Our current Union contract provides for pay of \$13/hour for home care workers and for the State to pay into a health

benefits fund and for training. I do not believe that home care workers would have achieved this without a strong Union or that we will be able to continue to improve the status of home care workers without a strong Union.

4. I really appreciated the opportunity to meet other home care workers while I was in the Home Services Program. The Union has also given me the opportunity to meet other childcare providers, hospital workers and low wage workers and help us build community.

5. I signed up to join the Union as a member in about 2010, just before I left the Home Services Program. I had previously joined the Union while I was working at a nursing home, but did not join the Union through the Home Services Program right away, or stayed a member for very long. But this was not because I opposed the Union.

6. I do not support the Harris v. Quinn lawsuit or the goal of the National Right to Work Legal Defense Fund to weaken our Union. I don't believe the named plaintiffs speak for me or represent me. I love my Union, and I support the Union because the Union supports me. I would want the Union to keep the fees I paid, I appreciate the work the Union does because I know that I have benefitted and I still benefit from the work of the Union. I believe the named plaintiffs do not fully understand all the work the Union does, and I believe it is important for people to come and participate and see where their fees went and where their dues go.

I declare under penalty of perjury under the laws of the United States that the foregoing is true and correct.

Executed this 26 day of sept 2015.



Lovie Jones