

IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ILLINOIS

THERESA RIFFEY, et al.,

Plaintiffs,

v.

No.: 10-cv-02477

GOVERNOR BRUCE RAUNER,
in his official capacity as Governor of
the State of Illinois; and SEIU
HEALTHCARE ILLINOIS & INDIANA,

Judge: Honorable Manish S. Shah

Defendants.

DECLARATION OF ANNETTE ANDERSON

Annette Anderson hereby declares as follows:

1. I am a home care worker in the State of Illinois' Home Services Program. I am 57 years old and live in Chicago, Illinois.
2. I have been working in the Home Services Program since about May of 2013. I provide care for my niece, and the types of care I provide her range from cooking, cleaning, grocery shopping and running other errands to handling her personal finances and giving her medicine reminders.
3. When I began working in the Home Services Program, the State automatically deducted fair-share fees from my wages to support my union representative, SEIU Healthcare Illinois & Indiana ("Union"). I had no objection to providing financial support for the Union. I was familiar with the Union at the time because I have also worked for Addus HomeCare, Inc. for about seven years, and was introduced to the Union through Addus. I believe that a strong union representative is necessary if home care workers are to be treated with the dignity and

respect that we deserve. I believe that if it were not for the Union, we wouldn't have a chance to have our voices be heard. I believe that all home care workers should pay their fair share to support the Union because all home care workers benefit from the Union's activities.

4. When I first started working in the Home Services Program, I was making less than \$11/hour. Now, our current Union contract provides for pay of \$13/hour for home care workers and for the State to pay into a health benefits fund and for training. I do not believe that home care workers would have achieved this without a strong Union or that we will be able to continue to improve the status of home care workers without a strong Union. I believe the training classes are great, the instructors are good and the classes give me an opportunity to meet other home care workers and learn from their experiences.

5. I believe the Union has made me more informed and involved in the political process. I have been to Springfield, IL on several occasions with the Union to come together with other home care workers and to lobby our elected representatives to stand with us. I believe our voices were heard and that we are stronger when we stand together. It was an experience that I do not believe I could have had without the Union.

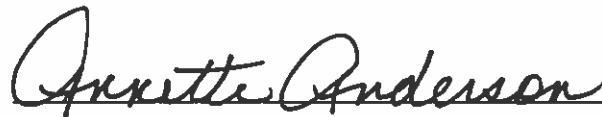
6. I was familiar with everything our Union does when I first started working in the Home Services Program, because I had previously joined the Union as an Addus employee. I knew that the fees were being taken out of my paycheck for a reason, and I felt it was important to support the Union's cause. In about August of 2013, I decided to join the Union as a member through the Home Services Program and have remained a Union member ever since.

7. I do not support the Harris v. Quinn lawsuit or the goal of the National Right to Work Legal Defense Fund to weaken our Union. The named plaintiffs do not speak for me. They seem to want to get all the benefits of the contract without contributing anything, but I believe

you need to give in order to get. I know that the dues I pay to the Union, and the fees I paid before I joined, are and were for a good cause: to support the Union which is there to support us, the home care workers. I want the Union to keep on fighting.

I declare under penalty of perjury under the laws of the United States that the foregoing is true and correct.

Executed this 17th day of Sept. 2015.

A handwritten signature in black ink that reads "Annette Anderson". The signature is written in a cursive style with a large initial "A".

Annette Anderson